



AUTHORIZED BY:
Susan Harding
Chief Executive Officer

**ANNOUNCEMENT
INTER-SERVICE PROMOTION**

DATE: July 29, 2021

JOB TITLE: **Teacher**
(2 openings)

PAY RATE: \$16.96 per hour (minimum) – Associate Degree
\$17.51 per hour (minimum) - Bachelor Degree
40 hours per week; 52 weeks per year

APPLICATION DATES: July 30, 2021 to August 6, 2021

REFER APPLICANT TO: Human Resources

QUALIFICATIONS

Please See Attached Job Description

APPLICATION PROCESS

To be considered for this position, you must submit an “Inter-Service Promotion” application to Human Resources within the five (5) workday limit, as specified on this JOB POSTING. Failure to submit an application within the five (5) workday limit will result in rejection of said application and future consideration for promotion for this position.

OLHSA is an Equal Opportunity Employer/Program. Reasonable accommodations will be provided upon notification or request. Auxiliary aids and services are available upon request to individuals with disabilities.

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Job Description **TEACHER**

Division: Early Childhood
Department: Head Start
Supervisor: Site Manager
FLSA Status: Non-Exempt/Non-Union

Job Mission:

To provide a quality educational experience for children of the Head Start Program which includes children with disabilities. Prepares the children and families of the program by meeting program goals, including family, health and school readiness. Meets individual needs of children and families. Performs duties as assigned, in accordance with the Health and Human Services, Administration for Families and State of Michigan licensing requirements.

Performance Standards:

1. Provides children with developmental experiences in approaches to learning, social emotional, language and literacy, cognitive and perceptual, motor and physical development. In an environment of multi-cultural experiences through daily lesson plans and classroom activities.
2. Develops and implements lesson plans which includes individualization for children with an Individual Education Plan (IEP).
3. Documents children's educational experiences in the Child Observation Record (COR).
4. Maintains constant active supervision with all children in the classroom.
5. Administers standardized screening to identify the needs of the children and make appropriate referrals and follow-up of children as needed, which includes children with special needs.
6. Maintain documentation as required.
7. Carry out all other duties as assigned by supervisor.

Qualifications:

1. Associate Degree in Early Childhood Education/Child Development or equivalent coursework. Bachelors of Arts/Science in Early Childhood Education/Child Development preferred, per the Head Start Act.
2. One (1) year experience working with preschool children and parents preferred; Head Start experience preferred.
3. Position requires work at multiple locations as assigned.
4. Must be able to meet physical demands of the job.
5. Valid Michigan Driver's License, valid automobile insurance, and reliable transportation to be used for job related travel are required.

Job Title: Teacher (Head Start & GSRP)

Division: Early Childhood

Job Requirements (in an 8 hour workday)
Number of Hours - Select full Capacity

	Hours	Comments
Sit	1.5	This position varies daily, driving to multiple sites and several floors.
Stand	2.5	Picking up of children, supplies
Walk	2.5	Interactions with children, families and staff on a daily basis.
Bend/Stoop	1.5	

Movements	Yes/No	Comments
Crawl	Yes	in classroom/activities with children and parents
Reach above	Yes	to get books/binders/supplies
Crouch	Yes	low files/mailboxes/working with children
Balancing	Yes	working with children
Squat	Yes	working with children
Climb	Yes	climbing stairs
Shoulder level	Yes	to get books/binders/supplies/files
Kneel	Yes	speaking/working with children
Pushing	Yes	pushing carts of supplies, files, donations, meeting items

	Pounds	Comments
Weight Carried	26-50 lbs.	

	Pounds	Comments
Weight Lifted	26-50 lbs.	

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