



OLHSA THEORY OF CHANGE

WHY WE EXIST

- ♥ To empower families and communities to gain the knowledge, skills, and resources needed to improve their quality of life.
- ♥ To reach a day when all thrive and no one lives in poverty.
- ♥ To support opportunity for all.
- ♥ To break down barriers.
- ♥ To be a powerful voice that raises awareness and addresses the individual and systemic causes and conditions of poverty.



WHO OLHSA SUPPORTS:

Any person, community, or partner needing support to address the causes and conditions of poverty. This includes OLHSA staff, our most valuable internal resource, without whom our impact on individuals and the community would be impossible.

HOW WE SUPPORT-WE ARE CHANGE LEADERS WHO EMBRACE:

- Providing wrap-around services in a way that ensures people have a path to what they need to thrive in all areas of life
- Caring for the entire community inside and outside of OLHSA
- Inspiring a spirit of hope in every person and community we touch

WHAT ORGANIZATIONAL CHANGE ACCOMPLISHES:

- Ensure all people are prepared for/have access to education
- Ensure all people have safe, affordable housing of their choice
- Ensure all people have economic security for basic needs/building assets
- Ensure all people have work of their choice at a living wage

WHERE WE MAKE A WIDER IMPACT:

- Increase economic security, education, housing, and employment opportunities for all people
- Eliminate impact of institutional "isms" and implicit bias on the opportunities of people and communities
- Create communities where one's zip code does not determine one's fate