



Human Resources

Oakland Livingston Human Service Agency
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BEHAVIORAL INTERVENTIONIST

Division: Early Childhood
Department: Head Start and Early Head Start
Supervisor: Associate Director for Mental Health and Disabilities
FLSA Status: Non-Exempt – Non Union

Job Mission:

To develop healthy self-esteem and social competency in children and to build collaborative relationships among children, families, staff, mental health professionals and the larger community. To enhance awareness and understanding of child development and how behavioral therapy contributes to the wellness of all children and families.

Performance Standards:

1. Create and implement positive behavior support plans, including providing observations and strategies to teachers, support staff, and parents/caregivers during Positive Strategy Interventions. Maintain confidentiality regarding student behavior plans and the information discussed during PSI meetings.
2. Conduct child development trainings for parents and staff.
3. Model for teachers in the classroom appropriate effective behavioral interventions that support child development and well-being.
4. Complete all reporting requirements.
5. Carries out all other duties as assigned by supervisor.

Qualifications:

1. Bachelor Degree required in psychology or related subject. Masters Degree preferred. BCaBA (Board Certified Assistant Behavior Analyst) or BCBA (Board Certified Behavior Analyst) preferred.
2. One (1) year of experience in early childhood education and training or equivalent combination.
3. One (1) year of experience with the ASQ (Ages and Stages), DECA, and Second Step.
4. One (1) year experience working with low income, preschool families of diverse racial, social and cultural backgrounds.
5. Experience working with the High Scope curriculum and ABA Therapy or Head Start preferred.
6. Valid Michigan Driver's License required. Reliable transportation to visit Early Head Start and Head Start sites throughout Oakland County.

Hours & Wage:

\$19.44 per hour - Bachelor Degree
\$20.44 per hour- Masters Degree
40 hours per week; 44 weeks per year

Job Title: Behavioral Interventionist

Division: Early Childhood

Job Requirements (in an 8 hour workday)
Number of Hours - Select full Capacity

	Hours	Comments
Sit	3	This position varies daily, driving to multiple sites and several floors.
Stand	1	Picking up of files, supplies, and loading/unloading them.
Walk	3	Included walking up/down three flights of steps.
Bend/Stoop	1	Interactions with children, families and staff on a daily basis.

Movements	Yes/No	Comments
Crawl	No	
Reach above	Yes	
Crouch	Yes	
Balancing	No	
Squat	Yes	
Climb	No	
Shoulder level	Yes	
Kneel	Yes	
Pushing	Yes	

	Pounds	Comments
Weight Carried	26-50 lbs.	

	Pounds	Comments
Weight Lifted	26-50 lbs.	

Date: August 29, 2023