

Educating
children and
engaging
families
since 1965



A Community Action Agency
Early Head Start and Head Start
Annual Report 2023-2024

Early Childhood Happenings

I am proud to present the OLHSA Head Start Annual Report for the past program year. This year, our programs have continued to make a meaningful impact, delivering high-quality early education, family engagement, and health services to children and families throughout Oakland County.

Some of the key highlights of the year include:

Educational Outcomes: Our classrooms utilized evidence-based curricula, helping children meet critical developmental milestones and preparing them for lifelong success in school.

Family Engagement: At OLHSA, we recognize parents and caregivers as a child's first and most important teachers. Family engagement is at the heart of our Head Start and Early Head Start programs. Over the past year, we collaborated with families to foster environments that support their overall well being.

Health and Wellness: Our students received essential health screenings, dental care, and nutritional support, contributing to their overall health and development.

We encourage you to explore the OLHSA Head Start Annual Report to discover more about how we are impacting the community. Your continued involvement is key to our mission of advocating for early childhood education and supporting the long-term success of children.

We extend our deepest thanks for your unwavering support of OLHSA Head Start and Early Head Start.

Together, we are creating lasting change in the lives of children and families across Oakland County.

Janice Smith
OLHSA, Early Childhood Director

Number of services provided to children and families

- Asset Building Services – 118
- English as a Second Language (ESL) Training – 20
- Education on preventative medical and oral health – 123
- Involvement in discussing their child's screening and assessment results and their child's progress – 205
- Supporting transitions between programs – 205
- Education on health and developmental consequences of tobacco use – 75
- Education on relationship/marriage - 30



Early Head Start and Head Start had a cumulative enrollment of 818 children during the 2023-2024 school year.

Healthy Children are Ready to Learn



Early Head Start:

- At the beginning of the enrollment year, **78.7%** of Early Head Start children had an ongoing source of continuous, accessible health care provided by a health care professional. At the end of the enrollment year, **96.3%** of Early Head Start children had an ongoing source of continuous, accessible health care provided by a health care professional.
- **97.8%** of Early Head Start children had health insurance.
- **81** Early Head Start children were up to date on preventative health care.
- **89.7%** of Early Head Start children were up-to-date on immunizations.

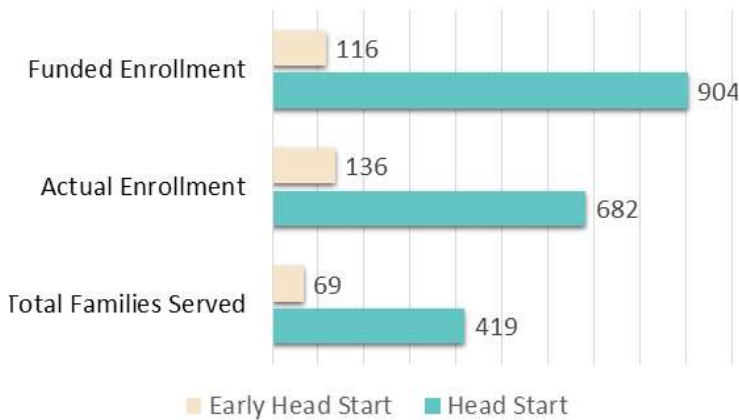
Head Start:

- At the beginning of the enrollment year, **85.5%** of Head Start children had an ongoing source of continuous, accessible health care provided by a health care professional. At the end of the enrollment year, **97.8%** of Head Start children had an ongoing source of continuous, accessible health care provided by a health care professional.
- **92.7%** of Head Start children had health insurance.
- **537** Head Start children were up to date on preventative health care.
- **95%** of Head Start children were up-to-date on immunizations.

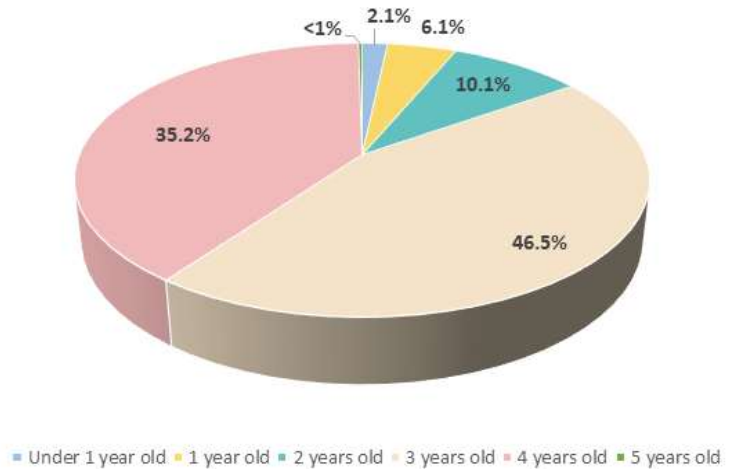
Families and Children Served

Based on the Michigan League of Public Policy Kids Count data, there are 77,675 children ages 0-5 in Oakland county. Of these children, 8.9% (6,960 children) live in families with incomes below 100% of the Federal Poverty Level. During the 2023-2024 Program Year, the OLHSA Early Head Start and Head Start Programs served approximately 11.7% of the eligible children in Oakland county.

Number of Children & Families Served



Enrollment by Age



Average Monthly Enrollment*

Early Head Start - 73%
Head Start - 75%

*We were unable to open some Early Head Start and Head Start classrooms due to the teacher shortage and lack of available substitutes.

SCHOOL READINESS

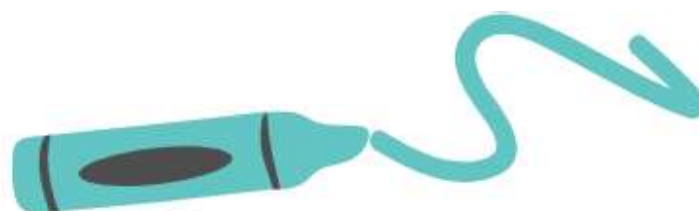
In the fall of 2024, there will be approximately 279 children transitioning to kindergarten from the OLHSA Head Start program. The Office of Head Start defines school readiness as "children possessing the skills, knowledge and attitudes necessary for success in school and for later learning and life". Our teachers work directly with children and families to promote children's progress toward school readiness goals. Children in our Head Start classrooms, primarily for 3-year-old children, continued to make progress towards these goals throughout the program year. Children in our blended OLHSA Head Start/Great Start Readiness Program classrooms, for 4- year-old children, made significant gains during the 2023-2024 program year in all the school readiness goal areas with item scores of 3.75 or above reflecting kindergarten readiness for that particular goal area.

Child Observation Record (COR) for Head Start Classrooms

	COR SCORES - Fall 2023	COR SCORES - Spring 2024
Approaches to Learning	2.65	3.86
Social and Emotional Development	2.83	3.92
Physical Development and Health	2.9	4.06
Language, Literacy, and Communication	2.67	3.93
Mathematics	2.63	3.76
Creative Arts	2.7	3.84
Science and Technology	2.79	3.77
Social Studies	2.64	3.84
English Language Learning	4.04	5.08

Child Observation Record (COR) for Head Start/Great Start Readiness Program Blend Classrooms

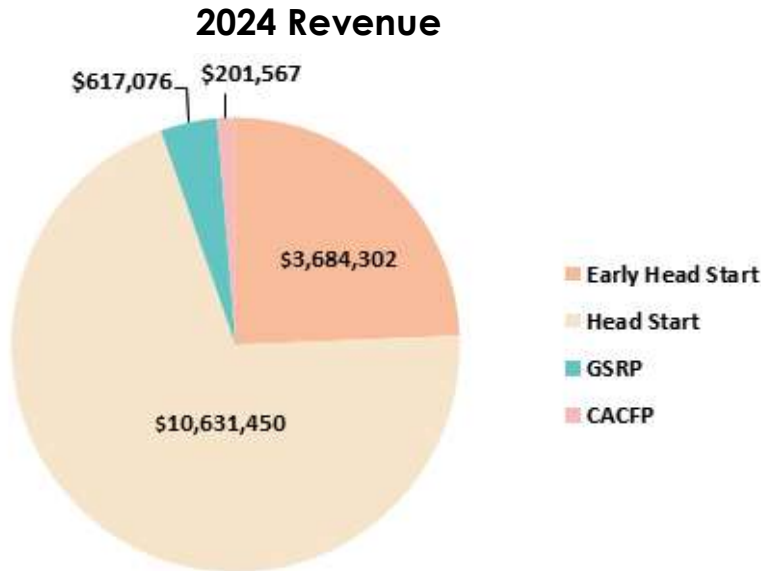
	COR SCORES - Fall 2023	COR SCORES - Spring 2024
Approaches to Learning	2.95	4.43
Social and Emotional Development	2.62	4
Physical Development and Health	3.72	4.48
Language, Literacy, and Communication	2.9	4.42
Mathematics	2.78	4.33
Creative Arts	2.9	4.05
Science and Technology	2.94	3.88
Social Studies	2.93	4.24
English Language Learning	4.83	5.25



Results of OLHSA's most recent financial audit

For the period ended December 31, 2022, Oakland Livingston Human Service Agency's Single Audit was awarded an un-modified audit opinion from UHY LLP, our audit firm. This is the best opinion the agency can receive. There was one finding noted on the single audit.

Early Head Start & Head Start Financials



Total Revenue: \$15,134,395

2023 Expenditures*

	% of Total Early Head Start Budget	% of Total Head Start Budget
Personnel	67%	50%
Contractual	6%	38%
Travel	0%	0%
Space	0%	0%
Supplies	4%	2%
Equipment	0%	0%
Other	22%	10%

*Funding sources include US Department of Health and Human Services, USDA and Michigan Department of Community Health.

2025 Proposed Budget

Source of Funding	Amount
Early Head Start	\$3,684,302
Head Start	\$10,631,450
GSRP	\$658,620
CACFP	\$235,580
TOTAL PROPOSED FUNDING	\$15,209,952



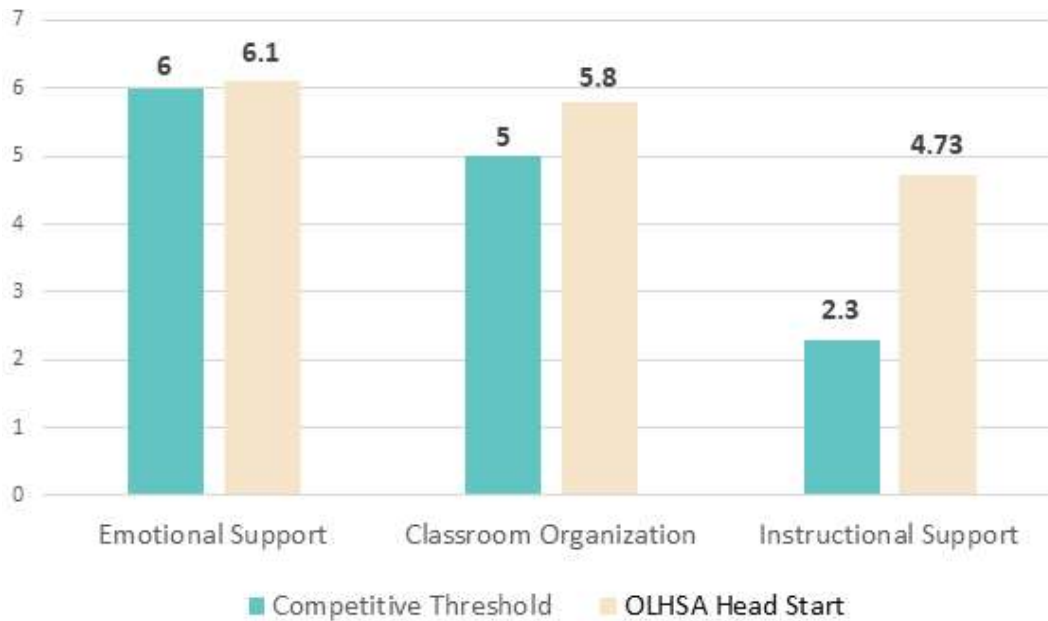
Results of the Office of Head Start's most recent review

The OLHSA Early Head Start and Head Start programs received a Focus Area Two review during the 2023-2024 program year, as well as a Classroom Assessment Scoring System Review (CLASS).

Classroom Assessment Scoring System (CLASS) Review

The Office of Head Start conducted a CLASS review of each of our Head Start classrooms in March 2024. The CLASS system measures the quality of early childhood programs for development and learning: the quality of instruction and of interactions between the teachers and the children.

Interactions are scored in three domains: Emotional Support, Classroom Organization, and Instructional Support.



*The Head Start Program Performance Standards (HSPPS) include thresholds for each CLASS domain(s). These quality thresholds represent the expectations of the Office of Head Start (OHS) for the quality of the learning environment in every Head Start program.



Focus Area Two (FA2) Review

In November 2023, the Office of Head Start conducted a Focus Area Two (FA2) review under the Aligned Monitoring System. The FA2 review is an opportunity for grantees to demonstrate their effectiveness in implementing a high-quality program to promote positive outcomes and school readiness for children and their families. This review consisted of monitoring all programmatic content areas for compliance, including enrollment and eligibility.

The results of the most recent review found compliance throughout our program with all Head Start Program Performance Standards.

PARENT POLICY COUNCIL

Policy Council members were elected from all of our programs across Oakland County to represent the OLHSA Early Head Start and Head Start Programs. They met monthly and shared in the decision making process regarding quality programming for themselves and their children. Policy Council members' decisions affected program budgets, evaluations and assessments, grant development and bylaws. Members were also involved in the Parent Personnel Committee, receiving specialized training to be an integral part of the EHS/HS employee hiring process.

Thank you to the 2023-2024 Early Head Start/Head Start Policy Council Members and special appreciation to the Policy Council Officers:

Chairperson

Noorah Khalid

Vice Chairperson

Sheila Knotts

Treasurer

Noorah Khalid

OLHSA Board of Directors Representative

Sheila Knotts

MI Head Start Association Representative

Brittany Vigeant

MI Head Start Association Alt. Representative

Sheila Knotts



OLHSA Head Start and Sheriff PAL Program Partnership

In partnership with the Sheriff PAL Program, OLHSA Head Start hosts a wide variety of sports and family enrichment programs all school year at no cost to families.

"Our partnership with Head Start OLHSA allows us to meet children and their families in places where they are already learning and playing, eliminating barriers to participation. Being able to get kids active at a young age helps lay the groundwork for a lifetime of healthy habits," said Lauren Fuller, Executive Director at Oakland County Sheriff PAL.

OLHSA is grateful for this partnership and the opportunities it allows us to offer students and families in our programs.



For more information about Early Head Start and Head Start visit <https://www.olhsa.org/complete-services/education> or find us on Facebook at www.facebook.com/OLHSA.

Helping People. Changing Lives. Community Action Since 1964.